

State Employee Bargaining Survey

What Bargaining Unit are you in?

Human Services Support Scientific and Engineering Technical Not Sure

What Department do you work for? _____

How long have you worked for the State of Michigan? _____

WAGES:

We all would like to see wage increases in our next contract. The banked leave time (BLT) program is no longer available, so you will not see it in future contracts. With the current budget climate in Lansing, what would you realistically expect to see in your next contract with regards to wages? _____ %

(Also, please check one of the following)

I believe the state is in the financial position to increase my wages

I believe the state is in the financial position to freeze wages

I believe the state is in the financial position to cut wages

HEALTHCARE (Please check all that apply)

I am in the BC/BS State Health Plan

I am in an HMO

I am willing to move to a wellness type plan where premiums are tied to my participation in my health to reduce or maintain premiums.

I am willing to pay an overall higher premium to maintain benefit levels.

I am willing to move to a plan that costs more to those who use it more (e.g. a plan that has higher deductibles, or co-pays.)

None of the above. I would rather have the State invoke permanent layoffs than change my healthcare coverage

OTHER BENEFITS

If I could make a change to any of my benefits (wage, healthcare, annual leave, sick leave, holiday, etc.) I would suggest the following:

In order to address the concessions the Governor has imposed I would be willing to agree to the following:

- "x" number of temporary layoff days
- accept a 0% wage increase
- take a permanent pay cut
- take a pay cut for this contract period only with a return to current wage levels at the end of the contract.
- None of the above, I would rather have the state invoke permanent layoffs to address the budget shortfall.

The *New Solutions Report* is a report about ways the State can save money and be more efficient. (Available at: <http://www.seiu517m.org/files/2011/05/Fair-Economy-New-Solutions-for-Michigan-FINAL.pdf>).

Have you read the New Solutions Report? _____

Do you have examples of work inefficiencies that you have not shared with SEIU already?

Any other ideas or information you would like to share with your SEIU Bargaining Team?
