



# SCHOOL AND LOCAL GOVERNMENT APPLICATION FOR MEMBERSHIP

## SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 517M

I hereby request and accept membership in SEIU Local 517M and authorize said union to represent me and, on my behalf, to negotiate and conclude any and all agreements as to wages, hours and other conditions of employment. This full power and authority to act for the undersigned supersedes and cancels any power and authority heretofore given to any person or organization to represent me. I agree to be bound by the Constitution and Bylaws, and the rules and regulations of the International and Local, and by any contracts that may be in existence at the time of this application or that may be negotiated by the Union.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ Birthdate: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Personal E-Mail: \_\_\_\_\_

Cell Phone: \_\_\_\_\_  I would like to receive text messages (SEIU 517M will never charge you for text messages, but your carrier message and data rates may apply.)

Employer: \_\_\_\_\_ Date of Hire: \_\_\_\_\_

Worksite: \_\_\_\_\_ Please Circle One: Part Time/Full Time

Occupation: \_\_\_\_\_ Last 4 digits of SSN# \_ \_ \_ \_

I hereby authorize and direct my union to deduct from my account or charge my credit/debit card, such amounts including membership dues, initiation fees and special assessments, as may be established by the Union and become due to it from me during the effective period of this authorization.

**I authorize SEIU 517M to deduct my dues plus any other amounts I authorize on the  15th or  30th day of each month:**

I would like to transfer additional funds to SEIU COPE of:  \$15 per month or  \$ 10 per month or  \$ \_\_\_\_\_ per month

**Option A: Automatic deduction from bank account**

Bank Name \_\_\_\_\_

Account Type  Savings  Checking (attach voided check)

Routing Number (9 Digits) \_\_\_\_\_

Account Number \_\_\_\_\_

**Option B: Automatic deduction from credit/debit card**

Card Type:  MasterCard  Visa  Discover  
 American Express

Card Number \_\_\_\_\_

Expiration Date \_\_\_\_\_ / \_\_\_\_\_ Security Code \_\_\_\_\_

**Membership Disclaimer:**

By signing at the bottom of this page I confirm that the following statements are true and accurate:

- 1) I have read and agree to the [Constitution and By-Laws](#) for the Local; 2) I have reviewed the [Privacy Policy](#) on the back page of this application; 3) I am at least eighteen years old;
- 4) I certify that I am not an employer or association of employers or agent thereof, nor do I deal with any labor organization concerning conditions of work under any law of the United States relating to the employment of any employees; 5) I understand that union dues, contributions or gifts to SEIU 517M are not tax deductible as charitable contributions. However, they may be tax deductible as ordinary and necessary business expenses.

**COPE Legal Compliance:**

I am volunteering to contribute to the SEIU Committee on Political Education (COPE) to help make elected officials stand up for working people.

I understand that: 1) I am not required to sign this form or make COPE contributions as a condition of my employment by my employer or membership in the union; 2) I may refuse to contribute without any reprisal; 3) Only union members and executive/administrative staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU COPE; 4) The amounts on this form are merely a suggestion, and I may contribute more or less by this or some other means without fear of favor or disadvantage from the union or the employer; 5) SEIU COPE uses the money it receives for political purposes, including but not limited to addressing political importance and contributing to and spending money in connection with federal, state and local elections.

Contributions to SEIU COPE are not deductible for federal income tax purposes. This authorization shall remain in effect until revoked in writing by me.

**My signature below shows that I have received and agree with the terms above and the privacy statement on the back of this page.**

Signature \_\_\_\_\_ Date \_\_\_\_\_

## Privacy Policy

SEIU strongly believes in the importance of your privacy. This Privacy Policy describes how SEIU treats the personal information we collect through the SEIU website (the "Website") and what we do with that information. By using or accessing the Website, you are accepting the practices described in this Privacy Policy. This Privacy Statement applies only to information collected online through the Website and does not describe the ways in which we may collect or use information obtained offline or through any means other than our Website.

**Activity That Doesn't Require Registration.:** You can view content on the Website without registering or providing any personal information. When you enter the Website, we collect information such as your browser and operating system type and IP address to optimize your experience on the Website and to track aggregate Website usage. In addition, we use a "session" cookie to identify you while you are on the Website, if cookies are enabled on your computer. This session cookie terminates once you finish using the Website and close your browser.

**Mailing list:** You may provide us with your email address if you wish only to join our mailing list.

**Activity Requiring Registration:** Certain activities on the Website -- for example, posting comments, participating in an advocacy campaigns or surveys, or using the Direct Pay internet portal -- require you to register through various third party hosted services. That third party has its own registration requirements that may be different than what other SEIU websites ask for. To become a registered user, we may ask you to provide your name, zip code and/or email address. If you decide to register, we use a persistent cookie that stores certain information to make it easier for you to login when you come back to the Website. However, none of your personal information is stored in that cookie. . If you use a third party engine, their terms and conditions and privacy settings apply, as SEIU cannot be responsible for their actions. Furthermore, SEIU has no access to any payment or financial information provided through this website or any other website you may submit financial information to, such as Direct Pay. That information is maintained on a secured server hosted by a third party that has other security measures in place and is not in SEIU's custody or control. You may also be asked to provide certain additional information to participate in other activities that we may undertake through the Website. For example, if you sign up to receive information by mail, we will ask for your street address.

**Usage Information:** We may record information about your usage of the Website, such as when you use the site, the areas of the site you click on and/or participate in, the tags you search for, and whether or not you subscribe to the RSS feed, and whether or not you use the Direct Pay tool. If you are logged in, we may associate that information with your account. A persistent cookie may be used to track this information, but will not track financial information entered. We may use pixel tags and/or trackable links in HTML-based emails sent to our users to track which emails are opened and/or clicked on by recipients.

**Comments Posted to Site:** Comments are displayed to other users when you post comments. When posting comments, you should exercise caution not to provide any personally identifying information or other information that you would not want seen by others. Use of the community functions on the Website is at your own risk.

**Tell A Friend Information:** If you choose to use our invitation service to tell a friend about our site, we will ask you for information needed to send the invitation, such as your friend's email address. We will automatically send your friend a single email inviting him or her to visit the site.

**Polls and Surveys:** From time to time, we may conduct polls and surveys. Information collected through our polls, surveys, and questionnaires is used in the aggregate, unless we contact you to request permission to use your individual responses for a particular purpose.

We do not knowingly collect any information from children under the age of 13.

**Uses of Personal Information:** The personal information that SEIU collects on the Website helps us, our state and local affiliates and SEIU-related organizations to efficiently and effectively represent our members, to pursue our advocacy agenda, and to provide valuable member benefits.

In order to advance these goals and activities, we may share the personal information that we collect about you with our state and local affiliates and other SEIU-related organizations, as well as third parties that perform services on our behalf. Additionally, subject to applicable law, we may share any of the personal information that we collect about you with certain third parties that share our interests.

We will use your email address to communicate with you about SEIU's activities and offerings, unless you opt-out from receiving such messages. We will also use your email address for administrative purposes, such as notifying you of major Website changes, sending messages related to actions you have taken on the site or for customer service purposes. Although we hope you'll find these communications informative and useful, if you don't, you can always unsubscribe by following the simple instructions included in each email.

When you send email or other communications to us, we may retain those communications in order to process your inquiries, respond to your requests and improve our services.

We use both your personally identifying information and certain non-personally-identifying information (such as anonymous usage data, IP addresses, browser type, clickstream data, etc.) to improve the quality of your user experience and the design of the Website and to create new features, functionality, and services by storing, tracking, and analyzing user behavior, preferences, trends, and actions.

**Other Disclosures:** We may be required to disclose user information pursuant to lawful requests, such as subpoenas or court orders, or in compliance with applicable laws. If we receive a subpoena requesting information about you and if you have provided us with your email address, we will attempt to notify you of the subpoena at the email address that you have provided. Additionally, we may share account or other information when we believe it is necessary to comply with the law, to protect our interests or property, to prevent fraud or other illegal activity perpetrated through the Website or using the SEIU name, to prevent bodily harm, to enforce our User Agreement, or to protect the rights, property or safety of visitors to our site, our members, the public or SEIU. In the unlikely event that SEIU (or substantially all of its assets) is merged with another entity, information on our visitors would be among the transferred assets.

**Information Security and Data Integrity:** SEIU takes security measures to protect against unauthorized access to or unauthorized alteration, disclosure or destruction of data. These include internal reviews of our data collection, storage and processing practices and security measures, as well as physical security measures to guard against unauthorized access to systems where we store personal data. As noted above, financial information is not in SEIU's custody, but rather kept secure in a remote server that has SSAE 16 audit compliant security protocols.

**More Information:** Our Website may also permit you to access non-SEIU sites. It is important to remember that, if you link to a non-SEIU site from our Website, that party's privacy policy and its user agreement apply to you. We encourage you to learn about each third party's privacy policy before giving personal information to them.

SEIU reserves the right to change this Privacy Policy at any time. We will post any changes to this Privacy Policy on this page, so we encourage you to check this page regularly. Your continued use of this Website following any changes to this Privacy Policy will constitute your acceptance of such changes.

If you have any questions about this Privacy Policy, the Website, or your account, please feel free to contact us.

Effective Date: March 10, 2013