

**TENTATIVE AGREEMENT**

**SERVICE EMPLOYEES' INTERNATIONAL UNION  
AND THE  
CITY OF ROYAL OAK  
APRIL 23, 2020**

**1. Duration:**

One Year

July 1, 2020 – June 30, 2021

**2. Wages:**

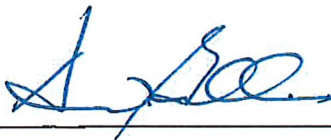
Effective July 1, 2020, a 2% across-the-board wage increase will be provided.

Effective January 1, 2021, a 1% across-the-board wage increase will be provided.

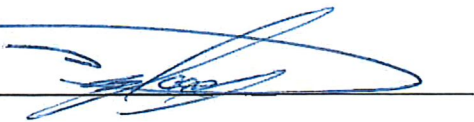
**3.** The Tentative Agreement is contingent upon ratification by both parties.

**4.** All other provisions will be carried forward.

**CITY OF ROYAL OAK**



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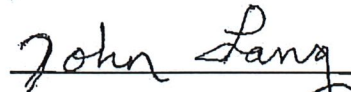


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**SERVICE EMPLOYEES'  
INTERNATIONAL UNION**

 5-13-20  

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JEFF T. DERRINGER, PRESIDENT 5-13-20  

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John T LANG vice president