

CITY OF ROYAL OAK
AND

Service Employees' International Union (SEIU)

TENTATIVE AGREEMENT
March 22, 2019

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AND
SERVICE EMPLOYEES' INTERNATIONAL UNION (SEIU)**

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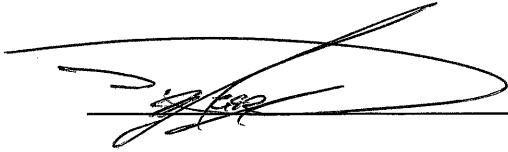
1. Duration:

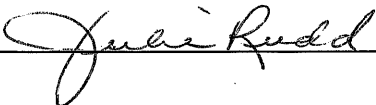
One Year

July 1, 2019 – June 30, 2020
2. Wages:

A 2.5% across-the-board increase.
3. The city will reduce the employment contributions for premium sharing for healthcare including prescription drugs from 20% to 10%. This calculation will continue to be based on the illustrative rates. The city will opt out of PA 152 to allow the 10%. This provision will take effect for the plan year beginning April 2019.
4. The 10% premium sharing and PA 152 opt-out provisions in #3 above will continue for the succeeding contract and will not be subject to change or negotiations by either party, however, the moratorium on these issues shall expire on June 30, 2022.
5. Agree to modify Article 11(D) and (H).
6. At the city managers discretion, city funds may be used for de minimis expenses on employee appreciation.
7. All other contract provisions will be carried forward.

CITY OF ROYAL OAK





SEIU AFL-CIO, LOCAL 517M

