



Criteria for Distributing Disaster Relief Funds

I. Who is eligible for the 517M Disaster Relief fund?

1. ALL SEIU Local 517M members in good standing whose current or previous residence or work location was located in a Michigan county affected by a declared disaster.

II. SEIU Local 517M will consider aid applications to address the following needs:

To be eligible for aid, any losses claimed should have been caused by a declared disaster or its immediate consequences. The list below contains the types of needs that will be prioritized; however, other requests may be considered at SEIU Local 517M's discretion.

1. Food and water
2. Housing costs, including rental assistance
3. Moving and storage
4. Transportation costs
5. Disaster related medical and dental expenses, including mental health care expenses
6. Home repairs, including costs of flood clean up
7. Replacement of personal items such as, but not limited to, furniture, clothing, appliances, and school supplies
8. Child care needs
9. Loss of income due to work closures or inability to reach workplace

III. SEIU Local 517M decision-making process for distributing aid

An application for aid must be made in writing on a form provided by SEIU Local 517M. Applications will be made available upon request.

Once an application for Disaster Expense Reimbursement is submitted, the application will be forwarded to the SEIU Local 517M Disaster Relief Committee. The Committee will consist

of the SEIU Local 517M President, Secretary Treasurer or his/her designee and the Executive Director.

The Committee will meet as needed to review and discuss applications. The Committee will make every effort to come to a unanimous decision on granting or denying an application, as well as what amount of aid will be provided. In the event the Committee cannot reach a decision on any application, the Committee may present the issue to the SEIU Local 517M Executive Officers for a vote.

SEIU Local 517M will consider the following criteria in reviewing applications and determining how much, if any, financial aid will be provided:

- Disaster Relief will be provided without regard to race, gender, religion, ethnicity, marital status, sexual orientation, or immigration status.
- Applicants' needs listed in Section II will be prioritized over other needs. Food and water will be given the highest priority.
- Requests for aid will be given priority based on the severity of loss or damage experienced as a result of the disaster
- The Committee will take into account the order/time in which the applications were received.
- The Committee will take into consideration and prioritize the applications of SEIU Local 517M members who are or were unable to work due to the disaster.
- Incomplete or inaccurate applications will not be considered or processed.

The Committee will not grant more than \$200.00 in Disaster Relief to any applicant.