

Letter of Understanding
SEIU 517M Technical Unit
And
Office of the State Employer
Sick Leave

On March 10, 2020, Governor Gretchen Whitmer issued Executive Order 2020-4 declaring a state of emergency across the State of Michigan as a result of the first two presumptive-positive cases of novel coronavirus (COVID-19) in Michigan.

In recognition that sick leave may only be used for the reasons enumerated in the collective bargaining agreement and subject to approval based on the operational needs of the agency, the parties agree to the following additional reasons for sick leave utilization during this declared state of emergency:

- Absences needed to care for the employee’s child whose school or place of care has been closed by order of the Governor during the current COVID-19 declaration of emergency.
- Absences where a state or local public health official or healthcare provider has determined that isolation of the employee, or the employee’s immediate family member for whom the employee provides care, is required in order to not jeopardize the public health during a declared public health emergency based on specific exposure to COVID-19.

The additional reasons for which sick leave under this Letter of Understanding will expire with the termination of the state of emergency declared pursuant to Executive Order 2020-4.

For the Union

Arnold P. Beller

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Date

For the Office of the State Employer



03/31/20

Date